

Quality policy – Netavent A/S

Our quality policy is to meet customer needs by:

- Be responsive and flexible to customer requests
- Develop and improve our products and services according to customer needs
- Provide reliable documentation on performance, assembly, and environment
- Maintain fast and secure deliveries
- Nurture, develop and motivate staff
- Continuous follow-up of goals and measures for quality work

Sustainability policy – Netavent A/S

Netavent A/S will contribute to a long-term sustainable society, defined based on the UN's global sustainability goals and Sweden's environmental quality goals. We work actively to improve the conditions for developing and delivering products for indoor climate that consider both the environment and people. We also want to promote socially sustainable social development, which, among other things, is about upholding the human rights defined in the UN Universal Declaration.

This is also about conducting ethically correct operations by counteracting discrimination and bribery and ensuring fair working conditions for our employees and our suppliers. Furthermore, we have the ambition to create an inclusive workplace where our employees thrive and to counteract accidents and work-related illnesses.

At the same time, we affect the environment through the products we purchase and transport and how we choose to manage our waste. We will therefore strive in all phases of our products' life cycles to minimize the occurrence and spread of substances that can have a negative impact on health and the environment and to enable recycling and reuse. Our ambition is also to develop the content, efficiency, and function of our products towards more sustainable material choices and a reduced environmental impact.

We will also work towards a reduced environmental impact and energy consumption by conserving resources and developing our environmental and sustainability work. We also require that our suppliers have an environmental management system, live up to the same standard as us regarding environmental and sustainability goals and have the ambition to continue developing in a sustainable direction.